



# Almeria Middle School

## Support Personnel Accountability Report Card



A continuous improvement document sponsored by the California Career Resource Network and Los Angeles County Office of Education

## LEARN TODAY FOR SUCCESS TOMORROW

Address:	7723 Almeria Avenue Fontana, CA 92336	Enrollment:	1,140
District:	Fontana Unified School District	School Year:	Single Track, Year Round
Phone:	(909) 357-5350	Grade Levels:	6 <sup>th</sup> , 7 <sup>th</sup> & 8 <sup>th</sup>
Fax:	(909) 357-5369	Principal:	Gregory Fromm
Website:	<a href="http://www.almeriamiddle.org">www.almeriamiddle.org</a>	Assistant Principal:	Kimberly Bente
		Counselors:	Jessica Cifelli, Fred Conklin, Debbie Simpson

### PRINCIPAL'S COMMENTS

Almeria Middle School (AMS) has an exceptional Student Support Personnel Team (SSPT) that promotes academic success in a safe learning environment. The guidance and counseling program is driven by the American School Counselor Association's (ASCA) National Standards for School Counseling, which supports our students' academic success, social/emotional development and career awareness. Each year our team identifies two areas of focus. For the third year, AMS counselors have planned and implemented the provisions of Assembly Bill (AB) 1802 Supplemental Counseling Program. This year, one area was to increase data collection. Under the guidelines of AB 1802, counselors met with students and parents and collected pre- and post-data by checking for student and parent understanding. Data showed a 39% increase in student knowledge and 37% increase in parent knowledge of graduation and California High School Exit Exam (CAHSEE) requirements and post-secondary options. Another area of focus was to increase attendance. Our in-seat attendance has increased from 95% (2008-2009 school year) to 96% thus far, this year. Though there has been slight progress in the attendance area, the SSPT still looks for greater improvement. As part of our main focus of improvement for next year, the counselors will continue to provide group counseling focusing on the importance of excellent attendance. The second area of focus for next year is to develop and present classroom tolerance presentations to students in all grades. Almeria's Support Personnel Accountability Report Card (SPARC), and the program it represents, has been integrated within the School Site Plan. The SSPT has been and will continue to be a fundamental component to the entire school community and I commend the team for their outstanding accomplishments, dedication and leadership.

### STUDENT SUPPORT PERSONNEL TEAM

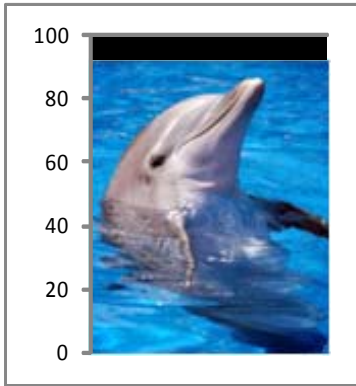
In alignment with the ASCA National Standards, Almeria's counselors, in collaboration with other educators, design, coordinate, implement and evaluate an equitable student support system that serves all students. All certificated team members hold the necessary credentials which meet No Child Left Behind (NCLB) guidelines for highly qualified staff. The SSPT consists of:

Student Support Personnel Team	Education and Credentials	Years of Experience
Administrators (2)	<ul style="list-style-type: none"> <li>Master's Degrees (2)</li> <li>Administrative Credentials (2)</li> <li>Teaching Credentials (2)</li> </ul>	39
School Counselors (3)	<ul style="list-style-type: none"> <li>Master's Degrees (3)</li> <li>Pupil Personnel Services Credentials (3)</li> <li>Teaching Credentials (2)</li> </ul>	60
Coordinators (4)	<ul style="list-style-type: none"> <li>Teaching Credentials (4)</li> <li>Master's Degree (3)</li> <li>Administrative Credentials (3)</li> </ul>	49
Classified Members (7)	<ul style="list-style-type: none"> <li>Some College</li> <li>Bachelor's Degree (1)</li> </ul>	90
School Resource Officer (1)	<ul style="list-style-type: none"> <li>Basic Post Certificate</li> </ul>	8

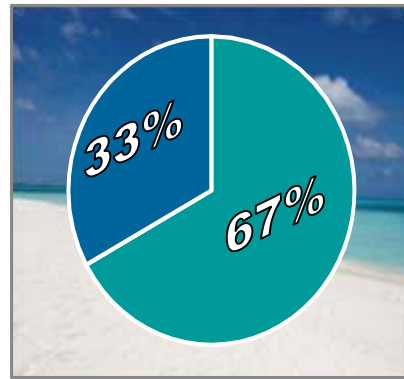
**SSPT Membership and Conference Participation:** American School Counselor Association • California Association for School Counselors • California Teachers Association • Fontana Teachers Association • Association of California School Administrators • National Middle School Association • American Speech Language and Hearing Association • California Speech Hearing Association • Association for Supervision and Curriculum Development. Membership in these organizations provides SSPT members opportunities for professional growth and networking.

## SCHOOL CLIMATE AND SAFETY

Almeria Middle School continually strives to be a safe place for students and staff. The SSPT collaborates with faculty and parents to maintain an atmosphere of mutual trust and encouraging relationships. The SSPT has an integral part in the review and revision of Almeria's School Safety Plan which has been reviewed by the School Safety Committee and adopted by the Fontana Unified School District's Board of Education.



The SSPT is dedicated to the safety of all students and staff. Staff members completed a survey regarding school climate and safety, support, collaboration, etc. 92% of staff members felt safe and felt respected by other staff members.



AMS initiated a mentor program this year. Teachers and staff chose a student to mentor. Adults agree to develop a relationship with their chosen student. Following a trimester of mentoring, 67% of students improved their grade point average (GPA).

## STUDENT RESULTS

Student results are a vital component of the accountability system for our program adopted from the ASCA National Standards. Reports of student outcomes, which include process, perception, and results data, ensure that our program is effective and that students are exposed to the competencies needed in the academic, personal/social and career developmental domains. The results are used to make informed decisions to help continually improve our program.



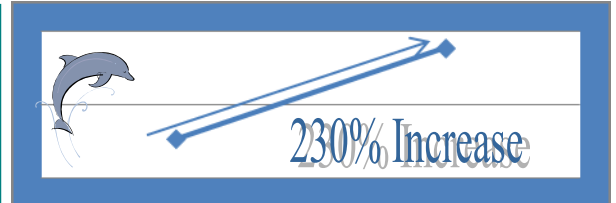
### Academic Development: Standard B

Students will complete school with the academic preparation essential to choose from a wide range of substantial post-secondary options, including college. Using *The Career Game*, 8<sup>th</sup> grade students completed an interest inventory to determine career options. Following their results, students investigated professions and colleges that best related to their results. *Results: 98% of students completed the inventory and chose a profession or college of interest.*

### Personal/Social Development: Standard PS:1.6

Know how to apply conflict resolution skills. Counselors presented conflict resolution lessons to all 6<sup>th</sup> grade students. Students learned skills for peaceably resolving conflicts and the conflict resolution process.

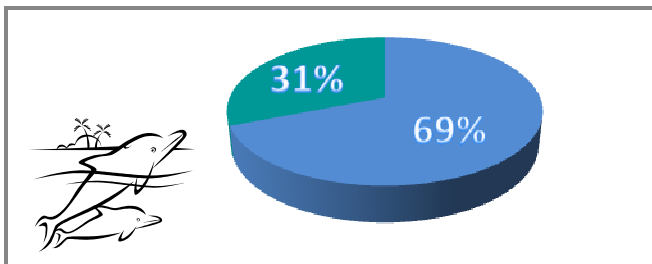
*Results: Pre- and Post-test data showed a 230% increase in the number of students who knew all of the skills for resolving conflicts.*



### Career Development: Standard A

Students will acquire the skills to investigate the world of work in relation to knowledge of self and to make informed career decisions. In order to improve grade point average (GPA), counselors taught goal setting lessons to all students. Students were required to create an academic goal, create an academic plan, and evaluate their results.

*Results: By the end of second trimester 67% of students increased their GPA.*



## COMMUNITY PARTNERSHIPS/RESOURCES

The SSPT recognizes that in order to ensure student success, the gap between school and community must be bridged. Almeria Middle School joins with various community agencies and resources, to instill a sense of responsibility and pride within the students who one day will be the future community leaders. Our community partnerships and resources are very important to our school because they provide mentoring, expertise, college information, career preparation, referrals, resources, supervision, tutoring, and mental health services.

### Academic:

- ~Riverside, Inyo, Mono, San Bernardino County (RIMS) AVID Program
- ~Fontana Boys and Girls Club

### Career:

- ~Fontana Chamber of Commerce
- ~Fontana Parks and Recreation
- ~District Career Faire

### Personal/Social:

- ~Fontana Police Department
- ~Search Institute
- ~Vista Counseling

The SSPT welcomes parent and community members to assist in fulfilling its mission to help all students succeed and achieve. Parents and community members are currently involved in School Site Council, English Language Advisory Committee and the District Advisory committee.

*If you would like to become involved or be a volunteer at Almeria Middle School, please contact Mr. Fromm by telephone at 909-357-5350 or email at [FromGJ@fusd.net](mailto:FromGJ@fusd.net).*

