



CARMEL MIDDLE SCHOOL

Support Personnel Accountability Report Card 2009-2010



A continuous improvement document sponsored by the California Department of Education and the Los Angeles County Office of Education

Address: P.O. Box 222740 Carmel, CA 93922 Phone: 831 824-2785 Fax: 831 624-0830
Website: www.carmelunified.org/cms School Year: Traditional Grades: 6-8 Enrollment: 533

Principal's Message:

Carmel Middle School (CMS) provides a rigorous academic program within a caring and supportive environment. The Student Support Personnel Team (SSPT) plays a critical role in providing the services necessary to monitor and support all students as they stretch themselves academically and socially. Many of the programs listed in the Support Personnel Accountability Report Card (SPARC) directly address the goals adopted in our Single School Plan. In accordance with the National Standards for School Counseling, the SSPT plans and implements services in the personal/social, academic, and career/college domains. In the personal/social domain, the SSPT runs small groups focused on topics such as anger management, organization for success, interpersonal relationships, and grief. In addition, as part of our Response to Intervention model, the counselors meet weekly with academically at-risk students to set academic goals and monitor progress. The SSPT also joins with the Intervention Team every six weeks to develop and/or update Individual Learning Plans for all academically at risk students. Last year a focus of improvement was our college and vocational awareness. In response, the SSPT provides experiences like Career Day, College Day, and Career Exploration curriculum, this curriculum includes the administration of a student vocational interest inventory. Additionally, the SSPT coordinates visitations for our 7th and 8th graders to colleges and universities in the area to promote a college going culture at CMS. The SSPT staff is also instrumental in providing positive transitional experiences for students and parents as they enter from 5th grade and move on to high school. The SSPT provides critical services and programs for our students as they navigate the exciting but potentially stormy waters of middle school. Next year the goals of the SPARC will be included in our School Site Plan.

Student Support Personnel Team:

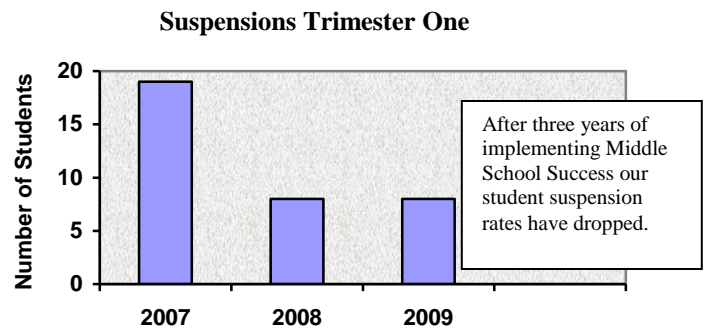
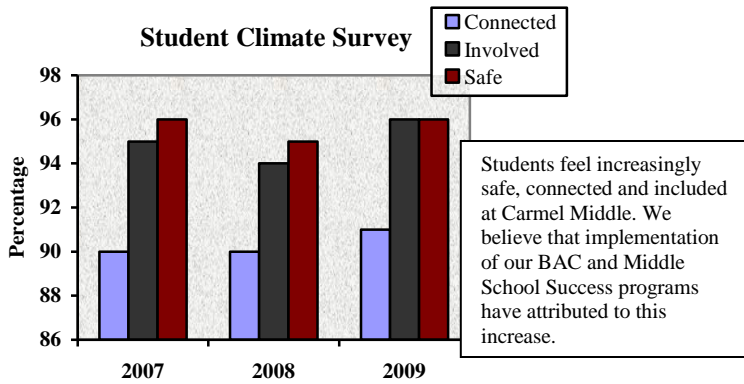
The Carmel Middle School SSPT facilitates student development in three broad areas: academic, personal/social, and career, all of which are aligned with the National Standards for School Counseling. The district employs two full time counselors, a counseling secretary, a district psychologist, a district nurse, a speech and language therapist, and an occupational therapist. Our team members hold appropriate credentials which meet and/or exceed the No Child Left Behind guidelines for highly qualified staff. Our program uses a collaborative approach with input and support from teachers, students, parents, and community representatives.

Team Members	Credential/Education	Professional Organizations
<u>School Counselors:</u> 2 Full-time	2 Master's Degrees in School Counseling 2 Pupil Personnel Services Credentials 2 Teaching Credentials	California Association of School Counselors American School Counselor Association California Teachers Association
<u>Psychologist</u> 1 Part-time	1 Bachelor's Degree in Psychology 1 Master's Degree in Counseling 1 School Psychology Credential 1 Pupil Personnel Services Credential	California Association of School Psychologists
<u>Nurse</u> 1 Part-time	1 Bachelor's Degree in Nursing 1 School Nurse Credential	California School Nurses Organization National Association of School Nurses California Teachers Association
<u>Speech/Language Pathologist</u> 1 Part-time	1 Bachelor's Degree in Communicative Disorders 1 Master's of Science Degree 1 Certificate of Clinical Competencies 1 California State License SLP 1 Clinical Rehab Services Credential	American Speech and Hearing Association California Association of Speech and Hearing California Teachers Association
<u>Occupational Therapist</u> 1 Part-time	1 Bachelor's Degree in Anthropology 1 Master's Degree in Occupational Therapy 1 National Board Certificate of Occupational Therapy 1 California Board of Occupational Therapy License	American Occupational Therapy Association Occupational Therapy Association of California

School Climate and Safety:

The Student Support Personnel Team is dedicated to ensure that every student and staff member at Carmel Middle School feels welcomed, connected, supported, and safe. In an ongoing effort to build personal character and awareness of how our actions affect others, two new programs have been implemented. A bulletin is read each week to challenge students to treat each other with compassion and respect. Also, students and staff participate in a monthly activity that promotes appreciation and finding the best in each other. Challenge Day and Rachel's Challenge are two programs that are offered once a year and are supported by two SSPT implemented programs, Building a Connection Mentoring (BAC) and Middle School Success. **Building a Connection Mentoring Program** pairs all incoming 6th graders and new 7th and 8th graders with a CMS trained mentor student. Several days are dedicated to team building, problem solving and adjusting to a new school environment. After four years of implementation survey results show students feel connected, safe, and welcomed at Carmel Middle School. The **Middle School Success Program** is designed to educate all 6th grade students in the skills needed to be successful in middle school. Lessons cover character education, ability awareness, conflict resolution and mediation, and bullying and violence prevention. Student behavior data shows a decrease in the number of suspensions. Our team continually strives to assess and improve our programs to ensure the safety of the Carmel Middle School community.





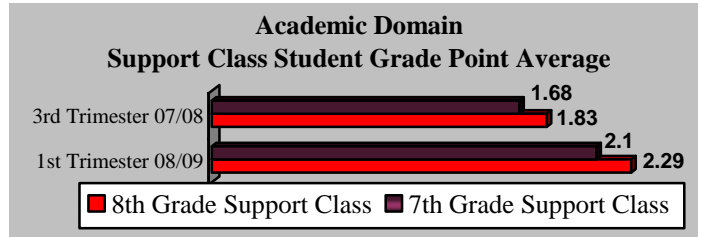
Student Results:

The Carmel Middle School SSPT uses data to evaluate and improve our programs. The graphs included here illustrate the positive effects in each of the counseling domains, all of which are aligned with the National Standards for School Counseling.

Academic Domain: Standard B

Students will complete school with the academic preparation essential to chose from a wide range of substantial post-secondary options, including college.

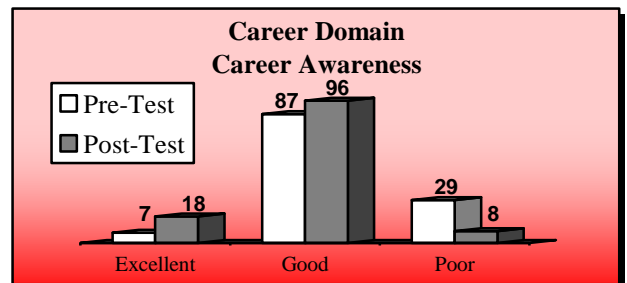
Students enrolled in Support Classes decreased their failing grades by the end of the trimester.



Career Domain: Standard A

Students will acquire the skills to investigate the world of work in relation to knowledge of self and to make informed career decisions.

Carmel Middle School encourages students to begin planning for their future. This graph illustrates the students' change in career awareness prior to and after completing the career curriculum.



Personal/Social Domain: Standard A

Students will acquire the knowledge, attitudes and interpersonal skills to help them understand and respect self and others.

The graph to the right demonstrates that after Challenge Day and Rachel's Challenge, the number of harassment incidents decreased on campus.



Community Partnerships/Resources:

Carmel Middle School's Student Support Personal Team believes our community partners and resources are essential and offer key components to our comprehensive counseling program. By working with our community partners we are able to offer greater opportunities for success to students in the academic, personal/social, and career domains. Impact Youth and Positive Choices, Behavioral Health Services, and neighboring colleges enhance the quality of our student's services. Drug and alcohol awareness and parent education are provided by both Impact for Youth and Behavioral Health Services. Our neighboring colleges offer students tours to promote a college ready culture.

Academic Partners:

Monterey County Office of Education ■ Special Education Local Plan Area (SELPA) ■ Friends of Carmel Unified Schools ■ California State University, Monterey Bay ■ Elkhorn Slough Education Program ■ Hitlon Bialek Biological Sciences Habitat ■ Carmel Public Library ■ The Lyceum ■ Math Counts Program ■ Carmel Youth Center ■ Monterey Bay Athletics Council ■ Super Camps at Stanford University ■ Parent Teacher Organization

Career Partners:

Monterey County Career Orchestra ■ Sunset Center ■ Hartnell Community College ■ California State University, Monterey Bay ■ American College Testing (ACT) Discovery Career Exploration ■ Community of Caring of Monterey Peninsula Choices Program

Personnel/ Social Partners:

The Clint Eastwood Youth Program – Behavioral Health Services ■ Challenge Day ■ Community Human Resources Monterey County ■ Mental Health Department of Child and Family Services ■ District Attorney's Office ■ Boys and Girls Club of Monterey County ■ Monterey Rape Crisis Center ■ Monterey County Sheriff's Department ■ Monterey Suicide Prevention Service of the Central Coast ■ Impact Youth and Positive Choices ■ Red Ribbon Week ■ Rachel's Challenge ■ Hospice of the Central Coast - Grief Busters ■ Success Oriented Achievement Realized (SOAR)

If you would like more information regarding any of the above community partnerships or resources please contact Barbara Baird bbaird@carmelunified.org or Sarah Szamos sszamos@carmelunified.org. You may also contact by phone 831-624-2785.